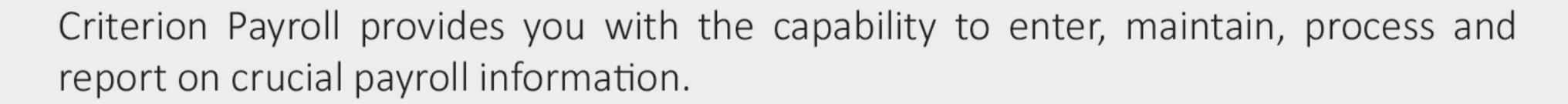# Criterion HCM

ICAN Software Solutions

Payroll

Criterion Payroll is a cloud based solution accessible from anywhere using any browser or mobile device. Since you access it via a web browser, you enter and maintain your data, and process your payroll from anywhere you have access to the internet.

Payroll is a time consuming and critical process. Finally, a cloud based payroll solution for middle market companies that saves precious time, money and is intuitive to use.

Criterion Payroll provides you with the capability to enter, maintain, process and report on crucial payroll information.
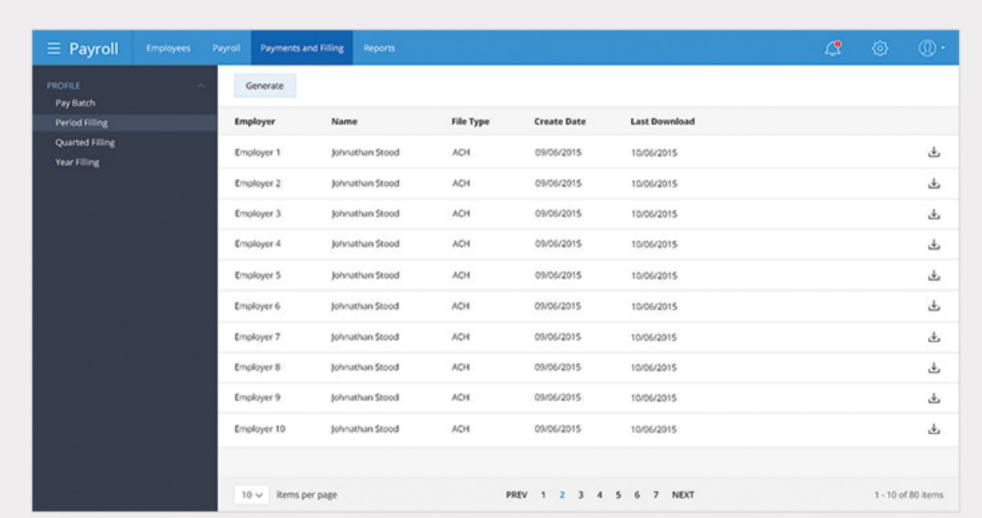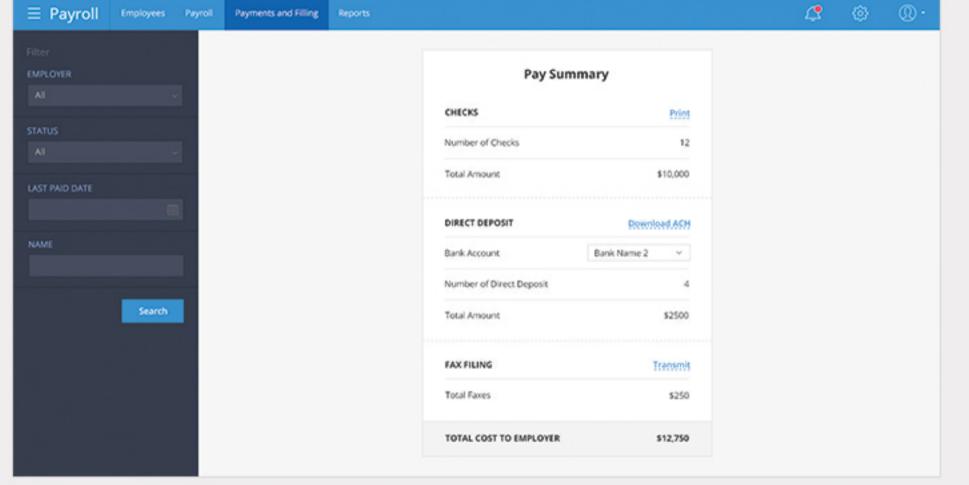
Imagine a world where you are free to analyze information and not have to worry about the data administration functions that are inherent in manual or cumbersome payroll systems.

Your time will be spent providing management with strategic business information that will help them achieve the future success of your organization.

Criterion Payroll is integrated to the powerful Pentaho Reports system so that you can produce compelling reports for payroll and workforce analytics.

Criterion Payroll includes a powerful tax compliance calculation engine that assures accurate results every single payroll.

Criterion Payroll provides you with the capability to electronically file and pay state and federal taxes.

Your employees will be happy with the service you provide them and with Criterion Payroll there will be less time spent dealing with errors and incorrect information.

Criterion Payroll is part of the Criterion HCM suite and provides a completely integrated workforce management system.

With Criterion Payroll, the system performs all of the routine tasks and stores your information in a single database that can be shared with other departments and applications.

Criterion Payroll is designed for middle market companies like yours.
Our clients have been able to achieve these goals:

- Eliminate the time consuming process associated with older payroll products.

- Electronic tax payments and form for state and federal taxes.

- Print checks or use the direct deposit feature included in the system.

- Handle salaries, hourly, piece work or job costing calculations easily.

- Produce 941 reports on demand.

- Print W-2's directly from the system without the need for third party software.

- Define unlimited income and deduction types and structure deferred compensation quickly and easily.

- Process selected employee groups so handling complex payroll is simple and straightforward.

- Batch or manual entry of payroll information.

- User and group security ensure proper access to critical information.

Criterion HCM PAYROLL

Powerful and Comprehensive for Mid-Sized to Large Companies with Complex Payroll Requirements.

Key Features

- Multi EIN's, Departments & Divisions
- User Defined Fields
- Unlimited Deductions
- Unlimited Cost Centers
- Unlimited History
- Integration to ESS & HR
- Integration to GL
- Mass Update & Change Tools
- Flexible Income Types
- Direct Deposit
- Easy to Import & Export

Employee Demographics Flexible & Customizable

- Add New Hires
- Terminate & Reinstate
- Payroll, Job & Department Information
- Job, Department & Group Tracking

History- Type & Date Driven

- Payroll by Period, Frequency or Employee
- Liability Payment Records of 941, 401K etc.
- Views- Calendar Driven

Payroll Processing – Payroll by Exception

- Mass Entry
- Time & Attendance
- MICR Check Printing w/ Logos
- Check Register
- GL Interface
- Multi Pay Types & Frequencies

System & Tax Maintenance

- Unlimited Banks, Income Types & Deductions
- System Wide Preferences
- Federal & State Tax Tables
- Direct Deposit-Unlimited Accounts

Security

- Multi Level security by user ID and password
- Audit trails identify changes by date, time & type

On Line Tutorial

- Learn the system on line without compromising real company data

Standard Reports over 50 standard & unlimited custom reports with Pentaho

- Payroll Summary, Detail & Totals
- Company Paid Totals
- Magnetic Media W-2 & W-3 Formats
- Attendance
- Income Summary
- Deduction Summary
- Tax Summary
- Job Class Summary
- New Hire & Termination Listing
- Tax Liability
- EFTPS

Additional Solutions

- Criterion Employee Self Service
- Criterion HR
- Criterion Goals & Performance
- Criterion Recruiting